



Gladwin Community Schools  
Volunteer Policy

All individuals interested in volunteering in any activity that will result in their working directly with students, in any capacity, shall undergo a criminal history check through the ICHAT system.

NO individual will be allowed to volunteer who has been convicted of a listed offense under the Michigan Sex Offenders Registration Act. In addition, any volunteer who has been convicted of a felony, may not volunteer unless the Superintendent and Board specifically approve.

Volunteers who have criminal convictions less than a felony may volunteer only as approved by the Superintendent.

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Dear Volunteer,

Thank you for volunteering your time at Gladwin Community Schools. We appreciate your willingness to be involved in the education of our Community's children.

We all agree that the children of this Community are precious and must be safeguarded at all costs. Toward protecting our children and maintaining a safe environment we are requiring all volunteers to undergo a criminal records check.

Please be aware that criminal history checks through the ICHAT system occasionally yield false results. In the event that you are not approved to volunteer, based on the ICHAT check, we will notify you of the results. If you believe the information from ICHAT is incorrect or inaccurate we will work with you toward getting the information corrected.

Again, thank you for volunteering to be involved in the education of Gladwin's children.

Cordially,

Rick Seebeck  
Superintendent  
Gladwin Community Schools