

WAGE AGREEMENT

2014-2015 SCHOOL YEAR

BETWEEN

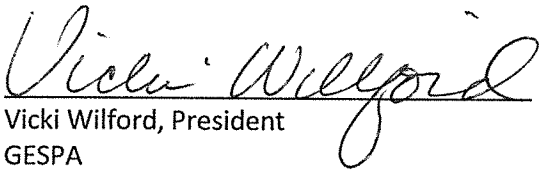
GLADWIN EDUCATION SUPPORT PERSONNEL ASSOCIATION/MEA/NEA

AND

GLADWIN COMMUNITY SCHOOLS

The parties agree to a seven cent (\$.07) pay increase for all classifications and all step levels which will be on the current wage schedule for the 2014-15 School Year to begin on the date of ratification/School Board approval of this agreement.

Further, if the District Audited Fall Pupil FTE reaches 1,740 or above, there will be an additional three cent (\$.03) pay increase for all classifications and all step levels which will be off the current wage schedule. This increase would be retroactive to the date of ratification/School Board approval of this agreement.


Vicki Wilford, President
GESPA


Rick Seebeck, Superintendent
Gladwin Community Schools

11/12/14
Date

Nov 12 2014
Date

SCHEDULE A

	2014-15 .07 cents Increase					
Step	1	2	3	4	5	6
Secretary	10.49	11.36	12.27	13.56	14.92	16.25
Clerk	9.05	9.81	10.55	11.68	12.81	13.95
Maintenance	9.56	10.44	11.30	12.53	13.69	15.20
Courier	8.61	9.35	10.11	11.06	12.30	13.39
Cook	8.36	9.05	9.76	10.80	11.82	12.85
Parapro./Highly Qualified Assist.	10.15	11.05	11.98	13.38	14.76	16.13
Assistant	8.76	9.53	10.31	11.50	12.67	13.86
Nurse	10.74	11.67	12.88	14.29	15.67	17.65
Mechanic	11.32	12.36	13.41	14.97	16.54	18.09
Mech./Helper	9.77	10.62	11.45	12.85	14.20	15.53

Additional .03 cents off schedule from the time of Board ratification if the fall pupil FTE reaches 1,740.

Head Mechanic	\$1.56
Lead Cook	\$.75
Shift Differential	\$.60
Lead Secretary	\$.30
Lead Maintenance	\$.30

Letters of Agreement:

1. Summer Employees, Signed 10-16-95
2. Resolution to Grievance 98-99-02, Signed 9-16-99
3. Error in Article XIII – Holidays, delete & add, Signed Jan. 9 & 12, 2002
4. Aide for Hearing Impaired paid on 4th Step, Signed Jan. 9 & 12, 2002
5. ESEA Title I Paraprofessional Requirements, Signed 10-10-02
6. Resolution of Grievance 00-01-02, Retirement Stipend, Signed Oct.10 &11, 2002
7. Aide for the Hearing Impaired, Signed Nov. 15, 2002